# Return of Organization Exempt From Income Tax

**Form 990**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

**The organization may have to use a copy of this return to satisfy state reporting requirements.**

---

## Part I  Summary

1. Briefly describe the organization's mission or most significant activities:
   
   **Mercy-USA is dedicated to alleviating human suffering and supporting individuals and their Communities in their own efforts to become more self-sufficient.**

2. Check this box [ ] if the organization discontinued its operations or disposed of more than 25% of its net assets.

3. Number of voting members of the governing body (Part VI, line 1a) - 3

4. Number of independent voting members of the governing body (Part VI, line 1b) - 6

5. Total number of employees (Part V, line 2a) - 5

6. Total number of volunteers (estimate if necessary) - 25

7. **Net unrelated business taxable income from Form 990-T, line 34**: 7a: 0

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## Part II  Signature Block

**Signature of officer**

_Umar al-Qadi_  
President & CEO

**Type or print name and title**

---

**Preparer's signature**

Alan C. Young & Associates, P.C.

**EIN**: P00151934

**Phone**: 313-873-7500

---

May the IRS discuss this return with the preparer shown above? (see instructions)  
**Yes [ ] No [ ]**

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For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.
### Part III: Statement of Program Service Accomplishments

1. Briefly describe the organization's mission:
   **Mercy-USA is dedicated to alleviating human suffering and supporting individuals and their communities in their own efforts to become more self-sufficient.**

2. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  
   - [ ] Yes  
   - [x] No

3. Did the organization cease conducting, or make significant changes in how it conducts, any program services?  
   - [ ] Yes  
   - [x] No

4. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.  
   - Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

#### Health Services
- **Health Services - The improvement of individual and community health through education, immunization, nutrition support, safe water, hygiene, sanitation and other preventative measures. It also includes the operation or funding of clinics, hospitals, and other health care institutions; improvement, rehabilitation and renovation of the existing health care infrastructure; and the provision of medicines, medical supplies and medical equipment to health care facilities.**

<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses</th>
<th>Revenues</th>
</tr>
</thead>
<tbody>
<tr>
<td>4a</td>
<td>$4,136,407 including grants</td>
<td>$4,136,407 including grants</td>
</tr>
</tbody>
</table>

#### Food, Shelter & Orphan Assistance
- **Food, Shelter & Orphan Assistance - The provision of all types of food and shelter, winterization materials, and necessary household and personal items. The orphan assistance includes specific projects or other assistance for orphans around the world.**

<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses</th>
<th>Revenues</th>
</tr>
</thead>
<tbody>
<tr>
<td>4b</td>
<td>$370,193 including grants</td>
<td>$92,950</td>
</tr>
</tbody>
</table>

#### Education
- **Education - The improvement of attendance and academic performance, especially among girls, through daily school lunch programs. It also includes construction of school buildings, as well as repairs and renovations to existing schools. Additionally, the provision of vocational and technical training especially to orphans and other vulnerable children and youth.**

<table>
<thead>
<tr>
<th>Code</th>
<th>Expenses</th>
<th>Revenues</th>
</tr>
</thead>
<tbody>
<tr>
<td>4c</td>
<td>$843,359 including grants</td>
<td>$498,963</td>
</tr>
</tbody>
</table>

4d. Other program services. (Describe in Schedule O.)

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Revenues</th>
</tr>
</thead>
<tbody>
<tr>
<td>$184,222 including grants</td>
<td></td>
</tr>
</tbody>
</table>

4e. Total program service expenses **$5,534,181**

DAA
Part IV: Checklist of Required Schedules

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>2</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>3</td>
<td></td>
<td>X</td>
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<td>4</td>
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<td>5</td>
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<td>X</td>
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<td>6</td>
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<td>9</td>
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<td>10</td>
<td></td>
<td>X</td>
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<tr>
<td>11</td>
<td></td>
<td>X</td>
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<tr>
<td>12</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>13</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>14a</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>14b</td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>15</td>
<td></td>
<td>X</td>
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<tr>
<td>16</td>
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<td>X</td>
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<td>17</td>
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<td>18</td>
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<td>19</td>
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<td>X</td>
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<td>20</td>
<td></td>
<td>X</td>
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</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>21</td>
<td>Did the organization report more than $5,000 of grants and other assistance to governments and organizations</td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Did the organization report more than $5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 17? If &quot;Yes,&quot; complete Schedule I, Parts I and II</td>
<td></td>
</tr>
<tr>
<td>23</td>
<td>Did the organization answer &quot;Yes&quot; to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If &quot;Yes,&quot; complete Schedule J</td>
<td></td>
</tr>
<tr>
<td>24a</td>
<td>Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? If &quot;Yes,&quot; answer lines 24b through 24d and complete Schedule K. If &quot;No,&quot; go to line 25</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?</td>
<td></td>
</tr>
<tr>
<td>d</td>
<td>Did the organization act as an &quot;on behalf of&quot; issuer for bonds outstanding at any time during the year?</td>
<td></td>
</tr>
<tr>
<td>25a</td>
<td>Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If &quot;Yes,&quot; complete Schedule L, Part I</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If &quot;Yes,&quot; complete Schedule L, Part I</td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If &quot;Yes,&quot; complete Schedule L, Part II</td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If &quot;Yes,&quot; complete Schedule L, Part III</td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):</td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>A current or former officer, director, trustee, or key employee? If &quot;Yes,&quot; complete Schedule L, Part IV</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>A family member of a current or former officer, director, trustee, or key employee? If &quot;Yes,&quot; complete Schedule L, Part IV</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If &quot;Yes,&quot; complete Schedule L, Part IV</td>
<td></td>
</tr>
<tr>
<td>29</td>
<td>Did the organization receive more than $25,000 in non-cash contributions? If &quot;Yes,&quot; complete Schedule M</td>
<td></td>
</tr>
<tr>
<td>30</td>
<td>Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If &quot;Yes,&quot; complete Schedule M</td>
<td></td>
</tr>
<tr>
<td>31</td>
<td>Did the organization liquidate, terminate, or dissolve and cease operations? If &quot;Yes,&quot; complete Schedule N, Part I</td>
<td></td>
</tr>
<tr>
<td>32</td>
<td>Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If &quot;Yes,&quot; complete Schedule N, Part II</td>
<td></td>
</tr>
<tr>
<td>33</td>
<td>Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If &quot;Yes,&quot; complete Schedule R, Part I</td>
<td></td>
</tr>
<tr>
<td>34</td>
<td>Was the organization related to any tax-exempt or taxable entity? If &quot;Yes,&quot; complete Schedule R, Parts II, III, IV, and V, line 1</td>
<td></td>
</tr>
<tr>
<td>35</td>
<td>Is any related organization a controlled entity within the meaning of section 512(b)(13)? If &quot;Yes,&quot; complete Schedule R, Part V, line 2</td>
<td></td>
</tr>
<tr>
<td>36</td>
<td>Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If &quot;Yes,&quot; complete Schedule R, Part V, line 2</td>
<td></td>
</tr>
<tr>
<td>37</td>
<td>Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If &quot;Yes,&quot; complete Schedule R, Part VI</td>
<td></td>
</tr>
<tr>
<td>38</td>
<td>Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <strong>Note.</strong> All Form 990 filers are required to complete Schedule O.</td>
<td></td>
</tr>
</tbody>
</table>
## Part V: Statements Regarding Other IRS Filings and Tax Compliance

### 1a. Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.

<table>
<thead>
<tr>
<th>a</th>
<th>11</th>
</tr>
</thead>
</table>

### 1b. Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.

<table>
<thead>
<tr>
<th>b</th>
<th>0</th>
</tr>
</thead>
</table>

### 1c. Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

<table>
<thead>
<tr>
<th>c</th>
<th>Yes No</th>
</tr>
</thead>
</table>

### 2a. Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.

<table>
<thead>
<tr>
<th>a</th>
<th>4</th>
</tr>
</thead>
</table>

### 2b. If at least one is reported on line 2a, did the organization file all required federal employment tax returns?

Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)

<table>
<thead>
<tr>
<th>b</th>
<th>Yes No</th>
</tr>
</thead>
</table>

### 3a. Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?

<table>
<thead>
<tr>
<th>a</th>
<th>No</th>
</tr>
</thead>
</table>

### 3b. If “Yes,” has it filed a Form 990-T for this year? If “No,” provide an explanation in Schedule O.

### 4a. At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?


### 5a. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?

<table>
<thead>
<tr>
<th>a</th>
<th>No</th>
</tr>
</thead>
</table>

### 5b. Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?

### 5c. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?

<table>
<thead>
<tr>
<th>c</th>
<th>No</th>
</tr>
</thead>
</table>

### 6a. Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible?

<table>
<thead>
<tr>
<th>a</th>
<th>Yes No</th>
</tr>
</thead>
</table>

### 6b. If “Yes,” did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?

<table>
<thead>
<tr>
<th>b</th>
<th>No</th>
</tr>
</thead>
</table>

### 7. Organizations that may receive deductible contributions under section 170(c).

#### a. Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?

<table>
<thead>
<tr>
<th>a</th>
<th>No</th>
</tr>
</thead>
</table>

#### b. If “Yes,” did the organization notify the donor of the value of the goods or services provided?

### 7c. Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?

### 7d. If “Yes,” indicate the number of Forms 8282 filed during the year.

### 7e. Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

### 7f. Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

### 7g. For all contributions of qualified intellectual property, did the organization file Form 8899 as required?

### 7h. For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?

### 8. Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?

### 9. Sponsoring organizations maintaining donor advised funds.

#### a. Did the organization make any taxable distributions under section 4966?

### 9b. Did the organization make a distribution to a donor, donor advisor, or related person?

### 10. Section 501(c)(7) organizations. Enter:

#### a. Initiation fees and capital contributions included on Part VIII, line 12

### 10a. | 12 |

#### b. Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

### 10b. | 12 |

### 11. Section 501(c)(12) organizations. Enter:

#### a. Gross income from members or shareholders

### 11a. | 12 |

#### b. Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)

### 11b. | 12 |

### 12. Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

#### a. If “Yes,” enter the amount of tax-exempt interest received or accrued during the year

### 12a. | 12 |

#### b. If “Yes,” enter the amount of tax-exempt interest received or accrued during the year

### 12b. | 12 |
Part VI: Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a Enter the number of voting members of the governing body</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b Enter the number of voting members that are independent</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with another officer, director, trustee, or key employee?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 Did the organization become aware during the year of a material diversion of the organization’s assets?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Does the organization have members or stockholders?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8a The governing body?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8b Each committee with authority to act on behalf of the governing body?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization’s mailing address? If &quot;Yes,&quot; provide the names and addresses in Schedule O.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Section B. Policies

(This Section B requests information about policies not required by the Internal Revenue Code.)

<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>10a Does the organization have local chapters, branches, or affiliates?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10b If &quot;Yes,&quot; does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11a Describe in Schedule O the process, if any, by the organization to review this Form 990.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12a Does the organization have a written conflict of interest policy? If &quot;No,&quot; go to line 13</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12c Does the organization regularly and consistently monitor and enforce compliance with the policy? If &quot;Yes,&quot; describe in Schedule O how this is done</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13 Does the organization have a written whistleblower policy?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>14 Does the organization have a written document retention and destruction policy?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15a The organization’s CEO, Executive Director, or top management official</td>
<td></td>
<td></td>
</tr>
<tr>
<td>15b Other officers or key employees of the organization</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If &quot;Yes&quot; to line 15a or 15b, describe the process in Schedule O. (See instructions.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>16b If &quot;Yes,&quot; has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization’s exempt status with respect to such arrangements?</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed CA, IL, MI, NJ

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

   X Own website  X Another’s website  X Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: Plymouth Umar-Al-Qadi 44450 Pinetree Dr., Ste 201 MI 48170 734-454-0011
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization’s former officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization’s former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any current officer, director, or trustee.

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Average hours per week</th>
<th>(C) Position (check all that apply)</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Iman ElKadi</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Chairperson</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr. Hassan Amin</td>
<td>1.00</td>
<td>X</td>
<td></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board Member</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ms. Hoda Badr</td>
<td>1.00</td>
<td>X</td>
<td></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board Member</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dr. Ali El-Menshawi</td>
<td>1.00</td>
<td>X</td>
<td>X</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>V. Chairperson</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr. Naushad Virji</td>
<td>1.00</td>
<td>X</td>
<td></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Treasurer</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mr. Melvin Bilal</td>
<td>1.00</td>
<td>X</td>
<td></td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Board Member</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Umar al-Qadi</td>
<td>40.00</td>
<td>X</td>
<td></td>
<td>72,120</td>
<td>5,409</td>
</tr>
<tr>
<td>Pres./CEO</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anas Alhaidar</td>
<td>40.00</td>
<td>X</td>
<td></td>
<td>69,000</td>
<td>1,200</td>
</tr>
<tr>
<td>CFO</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### Part VII - Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<table>
<thead>
<tr>
<th>(A) Name and Title</th>
<th>(B) Average hours per week</th>
<th>(C) Position (check all that apply)</th>
<th>(D) Reportable compensation from the organization (W-2/1099-MISC)</th>
<th>(E) Reportable compensation from related organizations (W-2/1099-MISC)</th>
<th>(F) Estimated amount of other compensation from the organization and related organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Individual trustee</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Institutional trustee</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Officer</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Key employee</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Former employee</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Highest compensated employee</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1b Total: 141,120 6,609

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 in reportable compensation from the organization: 0

3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual: X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? If "Yes," complete Schedule J for such individual: X

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person: X

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization.

<table>
<thead>
<tr>
<th>(A) Name and business address</th>
<th>(B) Description of services</th>
<th>(C) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 in compensation from the organization: 0
### Part VIII Statement of Revenue

<table>
<thead>
<tr>
<th>(A)</th>
<th>(B)</th>
<th>(C)</th>
<th>(D)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total revenue</td>
<td>Related or exempt function revenue</td>
<td>Unrelated business revenue</td>
<td>Revenue excluded from tax under sections 512, 513, or 514</td>
</tr>
</tbody>
</table>

#### Contributions, gifts, grants, and other similar amounts

<table>
<thead>
<tr>
<th>(a)</th>
<th>(b)</th>
<th>(c)</th>
<th>(d)</th>
<th>(e)</th>
<th>(f)</th>
<th>(g)</th>
<th>(h)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Federated campaigns</td>
<td>Membership dues</td>
<td>Fundraising events</td>
<td>Related organizations</td>
<td>Government grants (contributions)</td>
<td>All other contributions, gifts, grants, and similar amounts not included above</td>
<td>Noncash contributions included in lines 1a-1f</td>
<td>Total, Add lines 1a–1f</td>
</tr>
</tbody>
</table>

#### Program Service Revenue

- **1a** Program Fees

#### Investment income (including dividends, interest, and other similar amounts)

- **2a** Investment income (including dividends, interest, and other similar amounts) |

#### Royalties

- **3a** Gross Rents

#### Gross Rental Income or (loss)

<table>
<thead>
<tr>
<th>(i) Securities</th>
<th>(ii) Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gross amount from sales of assets other than inventory</td>
<td></td>
</tr>
<tr>
<td>Less: cost or other basis &amp; sales expenses</td>
<td></td>
</tr>
<tr>
<td>Gain or (loss)</td>
<td></td>
</tr>
</tbody>
</table>

#### Gross Gain or (loss) from fundraising events

- **4a** Gross income from fundraising events (not including $ of contributions reported on line 1c). |

#### Gross income from gaming activities

- **5a** Gross income from gaming activities. |

#### Gross sales of inventory, less returns and allowances

- **6a** Gross sales of inventory, less cost of goods sold |

#### Miscellaneous Revenue

<table>
<thead>
<tr>
<th>(a)</th>
<th>(b)</th>
<th>(c)</th>
<th>(d)</th>
<th>(e)</th>
<th>(f)</th>
<th>(g)</th>
<th>(h)</th>
</tr>
</thead>
<tbody>
<tr>
<td>GAIN ON FOREIGN CURRENCY</td>
<td>All other revenue</td>
<td>Total, Add lines 11a–11d</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total Revenue:** 6,156,289

---

**Form 990 (2009)**

**DAA**

**Mercy-USA For Aid & Development, Inc**

**8-2846307**

**9/27/2010 11:00 AM**
**Part IX: Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<table>
<thead>
<tr>
<th></th>
<th>(A) Total expenses</th>
<th>(B) Program service expenses</th>
<th>(C) Management and general expenses</th>
<th>(D) Fundraising expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21</td>
<td>121,950</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Grants and other assistance to individuals in the U.S. See Part IV, line 22</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16</td>
<td>469,963</td>
<td>469,963</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Benefits paid to or for members</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Compensation of current officers, directors, trustees, and key employees</td>
<td>141,120</td>
<td>61,760</td>
<td>58,377</td>
</tr>
<tr>
<td>6</td>
<td>Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Other salaries and wages</td>
<td>809,552</td>
<td>807,212</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Pension plan contributions (include section 401(k) and section 403(b) employer contributions)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Other employee benefits</td>
<td>61,162</td>
<td>42,043</td>
<td>19,119</td>
</tr>
<tr>
<td>10</td>
<td>Payroll taxes</td>
<td>3,999</td>
<td>292</td>
<td>3,707</td>
</tr>
<tr>
<td>11</td>
<td>Fees for services (non-employees):</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Management</td>
<td>50,206</td>
<td>49,806</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Legal</td>
<td>10,396</td>
<td>10,396</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Accounting</td>
<td>23,093</td>
<td>19,081</td>
<td>4,012</td>
</tr>
<tr>
<td>d</td>
<td>Lobbying</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td>Professional fundraising services. See Part IV, line 17</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f</td>
<td>Investment management fees</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g</td>
<td>Other</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Advertising and promotion</td>
<td>77,174</td>
<td></td>
<td>77,174</td>
</tr>
<tr>
<td>13</td>
<td>Office expenses</td>
<td>42,339</td>
<td>41,850</td>
<td>489</td>
</tr>
<tr>
<td>14</td>
<td>Information technology</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Royalties</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Occupancy</td>
<td>94,142</td>
<td>73,103</td>
<td>16,039</td>
</tr>
<tr>
<td>17</td>
<td>Travel</td>
<td>91,494</td>
<td>90,096</td>
<td>1,198</td>
</tr>
<tr>
<td>18</td>
<td>Payments of travel or entertainment expenses for any federal, state, or local public officials</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19</td>
<td>Conferences, conventions, and meetings</td>
<td>5,013</td>
<td></td>
<td>48</td>
</tr>
<tr>
<td>20</td>
<td>Interest</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21</td>
<td>Payments to affiliates</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22</td>
<td>Depreciation, depletion, and amortization</td>
<td>17,253</td>
<td>16,170</td>
<td>1,083</td>
</tr>
<tr>
<td>23</td>
<td>Insurance</td>
<td>1,146</td>
<td></td>
<td>1,146</td>
</tr>
<tr>
<td>24</td>
<td>Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td>Program Materials</td>
<td>3,138,543</td>
<td>3,138,543</td>
<td></td>
</tr>
<tr>
<td>b</td>
<td>Indirect Costs</td>
<td>245,442</td>
<td>245,442</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td>Transportation Expenses</td>
<td>242,553</td>
<td>241,951</td>
<td>602</td>
</tr>
<tr>
<td>d</td>
<td>Bank Charges/Currency Flu</td>
<td>64,432</td>
<td>42,541</td>
<td>133</td>
</tr>
<tr>
<td>e</td>
<td>Telephone</td>
<td>39,587</td>
<td>37,763</td>
<td>1,824</td>
</tr>
<tr>
<td>f</td>
<td>All other expenses</td>
<td>58,096</td>
<td>24,219</td>
<td>9,289</td>
</tr>
<tr>
<td>25</td>
<td>Total functional expenses. Add lines 1 through 24f</td>
<td>5,808,655</td>
<td>5,534,181</td>
<td>117,066</td>
</tr>
</tbody>
</table>

26 Joint costs. Check here [ ] if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.
### Part X Balance Sheet

<table>
<thead>
<tr>
<th>Assets</th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Cash—non-interest bearing</td>
<td>3,014,273</td>
<td>3,663,330</td>
</tr>
<tr>
<td>2 Savings and temporary cash investments</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>3 Pledges and grants receivable, net</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>4 Accounts receivable, net</td>
<td></td>
<td>271,061</td>
</tr>
<tr>
<td>5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L</td>
<td></td>
<td>109,840</td>
</tr>
<tr>
<td>6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Notes and loans receivable, net</td>
<td>4,000</td>
<td>7,139</td>
</tr>
<tr>
<td>8 Inventories for sale or use</td>
<td></td>
<td>8</td>
</tr>
<tr>
<td>9 Prepaid expenses and deferred charges</td>
<td>5,996</td>
<td>7,139</td>
</tr>
<tr>
<td>10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D</td>
<td>176,569</td>
<td>46,686</td>
</tr>
<tr>
<td>10b Less: accumulated depreciation</td>
<td>134,280</td>
<td>42,289</td>
</tr>
<tr>
<td>11 Investments—publicly traded securities</td>
<td>3,276</td>
<td>488</td>
</tr>
<tr>
<td>12 Investments—other securities. See Part IV, line 11</td>
<td></td>
<td>12</td>
</tr>
<tr>
<td>13 Investments—program-related. See Part IV, line 11</td>
<td></td>
<td>13</td>
</tr>
<tr>
<td>14 Intangible assets</td>
<td></td>
<td>14</td>
</tr>
<tr>
<td>15 Other assets. See Part IV, line 11</td>
<td>5,600</td>
<td>5,600</td>
</tr>
<tr>
<td><strong>Total assets.</strong> Add lines 1 through 15 (must equal line 34)</td>
<td>3,350,892</td>
<td>3,828,686</td>
</tr>
<tr>
<td>17 Accounts payable and accrued expenses</td>
<td>184,041</td>
<td>231,291</td>
</tr>
<tr>
<td>18 Grants payable</td>
<td></td>
<td>18</td>
</tr>
<tr>
<td>19 Deferred revenue</td>
<td>21,109</td>
<td>104,019</td>
</tr>
<tr>
<td>20 Tax-exempt bond liabilities</td>
<td></td>
<td>20</td>
</tr>
<tr>
<td>21 Escrow or custodial account liability. Complete Part IV of Schedule D</td>
<td></td>
<td>21</td>
</tr>
<tr>
<td>22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L</td>
<td></td>
<td>22</td>
</tr>
<tr>
<td>23 Secured mortgages and notes payable to unrelated third parties</td>
<td></td>
<td>23</td>
</tr>
<tr>
<td>24 Unsecured notes and loans payable to unrelated third parties</td>
<td></td>
<td>24</td>
</tr>
<tr>
<td>25 Other liabilities. Complete Part X of Schedule D</td>
<td></td>
<td>25</td>
</tr>
<tr>
<td><strong>Total liabilities.</strong> Add lines 17 through 25</td>
<td>205,150</td>
<td>335,310</td>
</tr>
</tbody>
</table>

### Liabilities

<table>
<thead>
<tr>
<th>Organizations that follow SFAS 117, check here [X] and complete lines 27 through 29, and lines 33 and 34.</th>
</tr>
</thead>
<tbody>
<tr>
<td>27 Unrestricted net assets</td>
</tr>
<tr>
<td>28 Temporarily restricted net assets</td>
</tr>
<tr>
<td>29 Permanently restricted net assets</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Organizations that do not follow SFAS 117, check here [ ] and complete lines 30 through 34.</th>
</tr>
</thead>
<tbody>
<tr>
<td>30 Capital stock or trust principal, or current funds</td>
</tr>
<tr>
<td>31 Paid-in or capital surplus, or land, building, or equipment fund</td>
</tr>
<tr>
<td>32 Retained earnings, endowment, accumulated income, or other funds</td>
</tr>
<tr>
<td><strong>Net Assets or Fund Balances</strong></td>
</tr>
<tr>
<td>33 Total net assets or fund balances</td>
</tr>
<tr>
<td>34 Total liabilities and net assets/fund balances</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>---</td>
</tr>
<tr>
<td><strong>Accounting method used to prepare the Form 990:</strong></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td><strong>If the organization changed its method of accounting from a prior year or checked “Other,” explain in Schedule O.</strong></td>
</tr>
<tr>
<td><strong>2a</strong> Were the organization's financial statements compiled or reviewed by an independent accountant?</td>
</tr>
<tr>
<td><strong>b</strong> Were the organization's financial statements audited by an independent accountant?</td>
</tr>
<tr>
<td><strong>c</strong> If “Yes” to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?</td>
</tr>
<tr>
<td><strong>d</strong> If &quot;Yes&quot; to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td><strong>3a</strong> As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?</td>
</tr>
<tr>
<td><strong>b</strong> If “Yes,” did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.</td>
</tr>
</tbody>
</table>
**SCHEDULE A**

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

**OMB No. 1545-0047**

**Open to Public Inspection**

**Name of the organization**

<table>
<thead>
<tr>
<th>Employer identification number</th>
</tr>
</thead>
<tbody>
<tr>
<td>38-2846307</td>
</tr>
</tbody>
</table>

**Part I**

**Reason for Public Charity Status (All organizations must complete this part.)**

See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

1. A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
3. A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4. A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:

5. An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6. A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7. An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vii). (Complete Part II.)
8. A community trust described in section 170(b)(1)(A)(vii). (Complete Part II.)
9. An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
10. An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
11. An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.

11a. Type I
11b. Type II
11c. Type III–Functionally integrated
11d. Type III–Other

11e. By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

11f. If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box:

11g. Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

   - i. A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
   - ii. A family member of a person described in (i) above?
   - iii. A 35% controlled entity of a person described in (i) or (ii) above?

11h. Provide the following information about the supported organization(s):

<table>
<thead>
<tr>
<th>(i) Name of supported organization</th>
<th>(ii) EIN</th>
<th>(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))</th>
<th>(iv) Is the organization in col. (i) listed in your governing document?</th>
<th>(v) Did you notify the organization in col. (i) of your support?</th>
<th>(vi) Is the organization in col. (i) organized in the U.S.?</th>
<th>(vii) Amount of support</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td>Yes</td>
<td>No</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Schedule A (Form 990 or 990-EZ) 2009 Form 990 or 990-EZ.

DAA
### Section A. Public Support

#### Calendar year (or fiscal year beginning in)

<table>
<thead>
<tr>
<th></th>
<th>(a) 2005</th>
<th>(b) 2006</th>
<th>(c) 2007</th>
<th>(d) 2008</th>
<th>(e) 2009</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td>5,236,789</td>
<td>2,512,333</td>
<td>3,441,258</td>
<td>4,897,467</td>
<td>6,120,849</td>
<td>22,208,696</td>
</tr>
<tr>
<td>2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Total. Add lines 1 through 3</td>
<td>5,236,789</td>
<td>2,512,333</td>
<td>3,441,258</td>
<td>4,897,467</td>
<td>6,120,849</td>
<td>22,208,696</td>
</tr>
<tr>
<td>5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Public support. Subtract line 5 from line 4</td>
<td>22,208,696</td>
<td>2,512,333</td>
<td>3,441,258</td>
<td>4,897,467</td>
<td>6,120,849</td>
<td>22,208,696</td>
</tr>
</tbody>
</table>

### Section B. Total Support

#### Calendar year (or fiscal year beginning in)

<table>
<thead>
<tr>
<th></th>
<th>(a) 2005</th>
<th>(b) 2006</th>
<th>(c) 2007</th>
<th>(d) 2008</th>
<th>(e) 2009</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>7 Amounts from line 4</td>
<td>5,236,789</td>
<td>2,512,333</td>
<td>3,441,258</td>
<td>4,897,467</td>
<td>6,120,849</td>
<td>22,208,696</td>
</tr>
<tr>
<td>8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td>24,037</td>
<td>41,874</td>
<td>51,006</td>
<td>53,591</td>
<td>34,714</td>
<td>205,222</td>
</tr>
<tr>
<td>9 Net income from unrelated business activities, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td>205,222</td>
</tr>
<tr>
<td>10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)</td>
<td>2,052</td>
<td>18,285</td>
<td>51,052</td>
<td>3,975</td>
<td>126</td>
<td>75,490</td>
</tr>
<tr>
<td>11 Total support. Add lines 7 through 10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>22,489,408</td>
</tr>
<tr>
<td>12 Gross receipts from related activities, etc. (see instructions)</td>
<td>12</td>
<td>12,062</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Section C. Computation of Public Support Percentage

<table>
<thead>
<tr>
<th></th>
<th>(a) 2005</th>
<th>(b) 2006</th>
<th>(c) 2007</th>
<th>(d) 2008</th>
<th>(e) 2009</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))</td>
<td>14</td>
<td>98.75%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15 Public support percentage from 2008 Schedule A, Part II, line 14</td>
<td>15</td>
<td>98.72%</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16a 33 1/3% support test—2009. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b 33 1/3% support test—2008. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the &quot;facts-and-circumstances&quot; test, check this box and stop here. Explain in Part IV how the organization meets the &quot;facts-and-circumstances&quot; test. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the &quot;facts-and-circumstances&quot; test, check this box and stop here. Explain in Part IV how the organization meets the &quot;facts-and-circumstances&quot; test. The organization qualifies as a publicly supported organization</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Section A. Public Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2005</th>
<th>(b) 2006</th>
<th>(c) 2007</th>
<th>(d) 2008</th>
<th>(e) 2009</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Gifts, grants, contributions, and membership fees received. (Do not include any &quot;unusual grants.&quot;)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization’s tax-exempt purpose</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3 Gross receipts from activities that are not an unrelated trade or business under section 513</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4 Tax revenues levied for the organization’s benefit and either paid to or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5 The value of services or facilities furnished by a governmental unit to the organization without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6 Total. Add lines 1 through 5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7a Amounts included on lines 1, 2, and 3 received from disqualified persons</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8 Public support (Subtract line 7c from line 6.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Section B. Total Support

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year beginning in)</th>
<th>(a) 2005</th>
<th>(b) 2006</th>
<th>(c) 2007</th>
<th>(d) 2008</th>
<th>(e) 2009</th>
<th>(f) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>9 Amounts from line 6</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13 Total support. (Add lines 9, 10c, 11, and 12.)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14 First five years. If the Form 990 is for the organization’s first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Section C. Computation of Public Support Percentage

<table>
<thead>
<tr>
<th>(line 8, column (f) divided by line 13, column (f))</th>
<th>15 %</th>
</tr>
</thead>
<tbody>
<tr>
<td>(line 8, column (f) divided by line 13, column (f))</td>
<td></td>
</tr>
</tbody>
</table>

## Section D. Computation of Investment Income Percentage

| Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f)) | 17 % |
| Investment income percentage for 2008 Schedule A, Part III, line 17 | 18 % |
| 33 1/3 % support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization |         |
| 33 1/3 % support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization |         |

| Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions |         |

DAA
Part IV  Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

**Part II, Line 10 - Other Income Detail**

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales</td>
<td>$1,103</td>
</tr>
<tr>
<td>Gain on Sale of Assets</td>
<td>$10,773</td>
</tr>
<tr>
<td>Realized Gain on Investments</td>
<td>$63,614</td>
</tr>
</tbody>
</table>
**Part I**  
**Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered “Yes” to Form 990, Part IV, line 6.

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>(a) Donor advised funds</th>
<th>(b) Funds and other accounts</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total number at end of year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Aggregate contributions to (during year)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Aggregate grants from (during year)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Aggregate value at end of year</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization’s property, subject to the organization’s exclusive legal control?</td>
<td>Yes</td>
<td>No</td>
</tr>
<tr>
<td>6</td>
<td>Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?</td>
<td>Yes</td>
<td>No</td>
</tr>
</tbody>
</table>

**Part II**  
**Conservation Easements.** Complete if the organization answered “Yes” to Form 990, Part IV, line 7.

1. Purpose(s) of conservation easements held by the organization (check all that apply).
   - Preservation of land for public use (e.g., recreation or pleasure)
   - Protection of natural habitat
   - Preservation of certified historic structure
   - Preservation of open space

2. Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

<table>
<thead>
<tr>
<th>Held at the End of the Tax Year</th>
<th>2a</th>
<th>2b</th>
<th>2c</th>
<th>2d</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total number of conservation easements</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total acreage restricted by conservation easements</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of conservation easements on a certified historic structure included in (a)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Number of conservation easements included in (c) acquired after 8/17/06</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

3. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year.

4. Number of states where property subject to conservation easement is located.

5. Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? | Yes | No |

6. Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year.

7. Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year.

8. Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? | Yes | No |

9. In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements.

**Part III**  
**Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered “Yes” to Form 990, Part IV, line 8.

1a. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

1b. If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

   (i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _ _ _ _ _ _ _
   (ii) Assets included in Form 990, Part X ▶ $ _ _ _ _ _ _ _

2. If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

   a Revenues included in Form 990, Part VIII, line 1 ▶ $ _ _ _ _ _ _ _
   b Assets included in Form 990, Part X ▶ $ _ _ _ _ _ _ _
### Part III: Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

#### 3. Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- [ ] Public exhibition
- [ ] Scholarly research
- [ ] Preservation for future generations
- ☐ Loan or exchange programs

#### 4. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

#### 5. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

### Part IV: Escrow and Custodial Arrangements

#### 1a. Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

#### 1b. If "Yes," explain the arrangement in Part XIV and complete the following table:

<table>
<thead>
<tr>
<th>Description of investment</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>1c</td>
</tr>
<tr>
<td></td>
<td>1d</td>
</tr>
<tr>
<td></td>
<td>1e</td>
</tr>
<tr>
<td></td>
<td>1f</td>
</tr>
</tbody>
</table>

#### 2a. Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

#### 2b. If "Yes," explain the arrangement in Part XIV.

### Part V: Endowment Funds

#### 1a. Beginning of year balance

<table>
<thead>
<tr>
<th>(a) Current year</th>
<th>(b) Prior year</th>
<th>(c) Two years back</th>
<th>(d) Three years back</th>
<th>(e) Four years back</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### 1b. Contributions

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
</table>

#### 1c. Net investment earnings, gains, and losses

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
</table>

#### 1d. Grants or scholarships

<p>| | | | | |</p>
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</thead>
</table>

#### 1e. Other expenditures for facilities and programs

<p>| | | | | |</p>
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<tr>
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</table>

#### 1f. Administrative expenses

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</thead>
</table>

#### 2. Provide the estimated percentage of the year end balance held as:

- [ ] Board designated or quasi-endowment
- [ ] Permanent endowment
- [ ] Term endowment

#### 3a. Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- [ ] unrelated organizations
- [ ] related organizations

#### 3b. If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? Yes ☐ No ☐

### Part VI: Investments—Land, Buildings, and Equipment

<table>
<thead>
<tr>
<th>Description of investment</th>
<th>(a) Cost or other basis (investment)</th>
<th>(b) Cost or other basis (other)</th>
<th>(c) Accumulated depreciation</th>
<th>(d) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td>1a. Land</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1b. Buildings</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1c. Leasehold improvements</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>1d. Equipment</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1e. Other</td>
<td>176,569</td>
<td>134,280</td>
<td>42,289</td>
<td></td>
</tr>
</tbody>
</table>

**Total.** Add lines 1a through 1e. Column (d) must equal Form 990, Part X, column (B), line 10(c). 42,289
### Part VII Investments—Other Securities. See Form 990, Part X, line 12.

<table>
<thead>
<tr>
<th>(a) Description of security or category (including name of security)</th>
<th>(b) Book value</th>
<th>(c) Method of valuation:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Financial derivatives</td>
<td></td>
<td>Cost or end-of-year market value</td>
</tr>
<tr>
<td>Closely-held equity interests</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total: (Column (b) must equal Form 990, Part X, col. (B) line 12.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part VIII Investments—Program Related. See Form 990, Part X, line 13.

<table>
<thead>
<tr>
<th>(a) Description of investment type</th>
<th>(b) Book value</th>
<th>(c) Method of valuation:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Cost or end-of-year market value</td>
</tr>
<tr>
<td>Total: (Column (b) must equal Form 990, Part X, col. (B) line 13.)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Part IX Other Assets. See Form 990, Part X, line 15.

<table>
<thead>
<tr>
<th>(a) Description</th>
<th>(b) Book value</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Total: (Column (b) must equal Form 990, Part X, col. (B) line 15.)</td>
<td></td>
</tr>
</tbody>
</table>

### Part X Other Liabilities. See Form 990, Part X, line 25.

1. **Federal income taxes**

<table>
<thead>
<tr>
<th>(a) Description of liability</th>
<th>(b) Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>Total: (Column (b) must equal Form 990, Part X, col. (B) line 25.)</td>
<td></td>
</tr>
</tbody>
</table>

2. **FIN 48 Footnote.** In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.
## Part XI: Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue (Form 990, Part VIII, column (A), line 12)</td>
<td>$6,156,289</td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part VIII, line 12:</td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>Net unrealized gains on investments</td>
<td></td>
</tr>
<tr>
<td>2b</td>
<td>Donated services and use of facilities</td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td>Recoveries of prior year grants</td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td>Other (Describe in Part XIV.)</td>
<td></td>
</tr>
<tr>
<td>2e</td>
<td>Add lines 2a through 2d</td>
<td>$6,156,289</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td>$6,156,289</td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part VIII, line 12, but not on line 1:</td>
<td></td>
</tr>
<tr>
<td>4a</td>
<td>Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td></td>
</tr>
<tr>
<td>4b</td>
<td>Other (Describe in Part XIV.)</td>
<td></td>
</tr>
<tr>
<td>4c</td>
<td>Add lines 4a and 4b</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)</td>
<td>$6,156,289</td>
</tr>
</tbody>
</table>

## Part XII: Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total revenue, gains, and other support per audited financial statements</td>
<td>$6,156,289</td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part VIII, line 12:</td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>Net unrealized gains on investments</td>
<td></td>
</tr>
<tr>
<td>2b</td>
<td>Donated services and use of facilities</td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td>Recoveries of prior year grants</td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td>Other (Describe in Part XIV.)</td>
<td></td>
</tr>
<tr>
<td>2e</td>
<td>Add lines 2a through 2d</td>
<td>$6,156,289</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td>$6,156,289</td>
</tr>
</tbody>
</table>

## Part XIII: Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

<table>
<thead>
<tr>
<th>Line</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Total expenses and losses per audited financial statements</td>
<td>$5,808,655</td>
</tr>
<tr>
<td>2</td>
<td>Amounts included on line 1 but not on Form 990, Part IX, line 25:</td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>Donated services and use of facilities</td>
<td></td>
</tr>
<tr>
<td>2b</td>
<td>Prior year adjustments</td>
<td></td>
</tr>
<tr>
<td>2c</td>
<td>Other losses</td>
<td></td>
</tr>
<tr>
<td>2d</td>
<td>Other (Describe in Part XIV.)</td>
<td></td>
</tr>
<tr>
<td>2e</td>
<td>Add lines 2a through 2d</td>
<td>$5,808,655</td>
</tr>
<tr>
<td>3</td>
<td>Subtract line 2e from line 1</td>
<td>$5,808,655</td>
</tr>
<tr>
<td>4</td>
<td>Amounts included on Form 990, Part IX, line 25, but not on line 1:</td>
<td></td>
</tr>
<tr>
<td>4a</td>
<td>Investment expenses not included on Form 990, Part VIII, line 7b</td>
<td></td>
</tr>
<tr>
<td>4b</td>
<td>Other (Describe in Part XIV.)</td>
<td></td>
</tr>
<tr>
<td>4c</td>
<td>Add lines 4a and 4b</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)</td>
<td>$5,808,655</td>
</tr>
</tbody>
</table>

## Part XIV: Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.
**Part I: General Information on Activities Outside the United States.** Complete if the organization answered “Yes” to Form 990, Part IV, line 14b.

1. **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees’ eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 
   - Yes ☑ No ☐

2. **For grantmakers.** Describe in Part IV the organization’s procedures for monitoring the use of grant funds outside the United States.

3. **Activities per Region.** (Use Schedule F-1 (Form 990) if additional space is needed.)

<table>
<thead>
<tr>
<th>Region</th>
<th>Number of offices in the region</th>
<th>Number of employees or agents in region</th>
<th>Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)</th>
<th>If activity listed in (d) is a program service, describe specific type of service(s) in region</th>
<th>Total expenditures for region</th>
</tr>
</thead>
<tbody>
<tr>
<td>Somalia &amp; Kenya</td>
<td>2</td>
<td>170</td>
<td>Program Services: Health, Food, Shelter, 4,189,035</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Albania</td>
<td>1</td>
<td>2</td>
<td>Program Services: Economic Dev., Educat 119,675</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bosnia</td>
<td>1</td>
<td>5</td>
<td>Program Services: Economic Dev., Food 158,518</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lebanon</td>
<td>1</td>
<td>3</td>
<td>Program Services: Health, Education, Etc 122,968</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Indonesia</td>
<td>1</td>
<td>2</td>
<td>Program Services: Education, Econo. Dev. 203,482</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gaza</td>
<td>2</td>
<td></td>
<td>Program Services: Food, Shelter, Educat 527,028</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pakistan</td>
<td>1</td>
<td></td>
<td>Program Services: Education 118,257</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bangladesh</td>
<td>1</td>
<td></td>
<td>Program Services: Food, Shelter 62,764</td>
<td></td>
<td></td>
</tr>
<tr>
<td>India</td>
<td>1</td>
<td></td>
<td>Program Services: Food, Shelter 16,308</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Totals:** 6 187 5,518,035
**Part II** Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered “Yes” to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Check this box if no one recipient received more than $5,000.

Use Schedule F-1 (Form 990) if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Name of organization</th>
<th>(b) IRS code section and EIN (if applicable)</th>
<th>(c) Region</th>
<th>(d) Purpose of grant</th>
<th>(e) Amount of cash grant</th>
<th>(f) Manner of cash disbursement</th>
<th>(g) Amount of non-cash assistance</th>
<th>(h) Description of non-cash assistance</th>
<th>(i) Method of valuation (book, FMV, appraisal, other)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mercy-USA For Aid &amp; Development, Inc</td>
<td>38-2846307</td>
<td></td>
<td>Cyclone Rel/Food Aid</td>
<td>43,000</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Food Aid in India</td>
<td>15,000</td>
<td></td>
<td></td>
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</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>School Feeding Prog</td>
<td>411,963</td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter.

3 Enter total number of other organizations or entities.
### Part III

Grants and Other Assistance to Individuals Outside the United States

Complete if the organization answered “Yes” to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Type of grant or assistance</th>
<th>(b) Region</th>
<th>(c) Number of recipients</th>
<th>(d) Amount of cash grant</th>
<th>(e) Manner of cash disbursement</th>
<th>(f) Amount of non-cash assistance</th>
<th>(g) Description of non-cash assistance</th>
<th>(h) Method of valuation (book, FMV, appraisal, other)</th>
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</tbody>
</table>
Part IV - Supplemental Information

Complete this part to provide the information required in Part I, line 2, and any other additional information.

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds

Organizations outside of the US:

Grantees based outside of the US and US-based grantees receiving funding for projects outside of the US must be registered non-profit organizations with their respective national governments. They are checked against the US Treasury Department, US State Department and United Nations lists of designated terrorists. They are also required to certify that they do not advocate, support or fund terrorist activities and that all funds received from Mercy-USA will be used strictly for humanitarian purposes. They are further required to submit their independently audited annual financial statements. Specific agreements are signed for each grant; these agreements contain further certifications, stipulate reporting requirements and limit use of funds to the specific project funded.

Grant payments are paid in installments after receiving and approving narrative and financial reports. Reports include pictures of the funded activities and beneficiaries. They also include copies of all expense receipts and invoices. Expenses must be supported by specific documentation in order to be accepted and the grant funds paid. Monitoring may also involve site visits where feasible.

Part IV - Additional Information

For Grants to Organizations outside of the USA, all recipients are registered with their respective National Governments.
## Grants and Other Assistance to Governments and Organizations in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than $5,000. Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

### Part I: General Information on Grants and Assistance

1. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes**

### Part II: Grants and Other Assistance to Governments and Organizations in the United States

<table>
<thead>
<tr>
<th>Name and address of organization or government</th>
<th>EIN (section if applicable)</th>
<th>Amount of cash grant</th>
<th>Method of valuation (book, FMV, appraisal, other)</th>
<th>Description of non-cash assistance</th>
<th>Purpose of grant or assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Humanity Hope Org. Inc. 8146 9th Avenue Port Arthur TX 77642</td>
<td>20-3428167</td>
<td>107,000</td>
<td>Book</td>
<td></td>
<td>Const Boys High Scho</td>
</tr>
<tr>
<td>Islamic Shura Council of Michigan 1830 West Square Lake Road Bloomfield Hills MI 48302</td>
<td>32-0157488</td>
<td>14,950</td>
<td>Book</td>
<td></td>
<td>Food Aid in the US</td>
</tr>
</tbody>
</table>

**2** Enter total number of section 501(c)(3) and government organizations

**0** Enter total number of other organizations
Part III  Grants and Other Assistance to Individuals in the United States. Complete if the organization answered “Yes” to Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

<table>
<thead>
<tr>
<th>(a) Type of grant or assistance</th>
<th>(b) Number of recipients</th>
<th>(c) Amount of cash grant</th>
<th>(d) Amount of non-cash assistance</th>
<th>(e) Method of valuation (book, FMV, appraisal, other)</th>
<th>(f) Description of non-cash assistance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tr>
</tbody>
</table>

Part IV  Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds

Grantees are required to submit their Forms 990 and independently audited annual financial statements, if applicable. Specific agreements are signed for each grant; these agreements contain further certifications, stipulate reporting requirements and limit use of funds to the specific project funded. Grant payments are paid in installments after receiving and approving narrative and financial reports. Reports include pictures of the funded activities and beneficiaries. They also include copies of all expense receipts and invoices. Expenses must be supported by specific documentation in order to be accepted and the grant funds paid.
**Noncash Contributions**

**Part I: Types of Property**

<table>
<thead>
<tr>
<th></th>
<th>(a)</th>
<th>(b)</th>
<th>(c)</th>
<th>(d)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Check if applicable</td>
<td>Number of Contributions</td>
<td>Revenues reported on Form 990, Part VIII, line 1g</td>
<td>Method of determining revenues</td>
</tr>
<tr>
<td>1</td>
<td>Art—Works of art</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Art—Historical treasures</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Art—Fractional interests</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Books and publications</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Clothing and household goods</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Cars and other vehicles</td>
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<td>7</td>
<td>Boats and planes</td>
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<tr>
<td>8</td>
<td>Intellectual property</td>
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<td>9</td>
<td>Securities—Publicly traded</td>
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<td>10</td>
<td>Securities—Closely held stock</td>
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<tr>
<td>11</td>
<td>Securities—Partnership, LLC, or trust interests</td>
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<tr>
<td>12</td>
<td>Securities—Miscellaneous</td>
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<tr>
<td>13</td>
<td>Qualified conservation contribution—Historic structures</td>
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<tr>
<td>14</td>
<td>Qualified conservation contribution—Other</td>
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<tr>
<td>15</td>
<td>Real estate—Residential</td>
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<tr>
<td>16</td>
<td>Real estate—Commercial</td>
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<tr>
<td>17</td>
<td>Real estate—Other</td>
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<tr>
<td>18</td>
<td>Collectibles</td>
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<td>19</td>
<td>Food inventory</td>
<td>X</td>
<td>1</td>
<td>1,035,230</td>
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<td>20</td>
<td>Drugs and medical supplies</td>
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<td>21</td>
<td>Taxidermy</td>
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<tr>
<td>22</td>
<td>Historical artifacts</td>
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<tr>
<td>23</td>
<td>Scientific specimens</td>
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<tr>
<td>24</td>
<td>Archeological artifacts</td>
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<tr>
<td>25</td>
<td>Other</td>
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<td>26</td>
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<tr>
<td>27</td>
<td>Other</td>
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</tr>
<tr>
<td>28</td>
<td>Other</td>
<td></td>
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<tr>
<td>29</td>
<td>Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement</td>
<td>29</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**30a** During the year, did the organization receive by contribution any property reported in Part I, lines 1–28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?  
- Yes | No  
- 30a | X

**b** If “Yes,” describe the arrangement in Part II.

**31** Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?  
- Yes | No  
- 31 | X

**32a** Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?  
- Yes | No  
- 32a | X

**b** If “Yes,” describe in Part II.

**33** If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.
Part II  Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.
Form 990, Part III, Line 4d - All Other Achievements

Economic Vitalization - The provision of ways for needy individuals and their communities to sustain themselves and to improve their quality of life; and assistance in reviving the economies of communities devastated by natural and man-made disasters.

General Program - General program includes all ancillary program services needed to maintain and enhance the specific program sectors.

Form 990, Part V, Line 4b - Financial Accounts in Foreign Countries
Albania, Bosnia-Herzegovina, Kenya, Indonesia, Lebanon

Form 990, Part VI, Line 11A - Organization's Process to Review Form 990
The Form 990 is prepared after the completion of the annual independent audit by the auditors.

After it is reviewed by the senior management, the CEO and the CFO present this Form 990 to the Board of Directors for their review and final approval before it is submitted to the IRS.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
Board Members and all the Employees are required to disclose any potential conflict of interest. Depending on the nature of the potential conflict, the person may have to resign from the Organization, or, at the very least, is precluded from any discussions or voting related to that matter.
Form 990, Part VI, Line 15a - Compensation Process for Top Official

Yes.

Form 990, Part VI, Line 15b - Compensation Process for Officers

The board of directors, which is solely composed of volunteers, reviews and approves the Compensation of Organization's CEO and CFO by comparing salaries paid by similar organizations. This review is further facilitated by using Guidestar's or a similar annual Compensation Report, which analyzes compensation reported by all non profit entities in their recent Form 990 filings and breaks it down by type, size of the organization, regional location, etc. The Board's decision is recorded in the minutes of that relevant meeting.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

Recent independent audited financial statements and the Form 990 are available on the organization's website. Form 1023, the Articles of Incorporation and Conflict of Interest Policy are available upon request. Reasonable copying and postage fees may be charged for these.
Form 4562 2009

Depreciation and Amortization
(Including Information on Listed Property)

Name(s) shown on return
Mercy-USA For Aid & Development, Inc
Identifying number 38-2846307

Business or activity to which this form relates

Indirect Depreciation

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I.

1 Maximum amount. See the instructions for a higher limit for certain businesses

2 Total cost of section 179 property placed in service (see instructions)

3 Threshold cost of section 179 property before reduction in limitation (see instructions)

4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-

5 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions

6 (a) Description of property (b) Cost (business use only) (c) Elected cost

7 Listed property. Enter the amount from line 29

8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7

9 Tentative deduction. Enter the smaller of line 5 or line 8

10 Carryover of disallowed deduction from line 13 of your 2008 Form 4562

11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions)

12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11

13 Carryover of disallowed deduction to 2010. Add lines 9 and 10, less line 12

Note: Do not use Part II or Part III below for listed property. Instead, use Part V.

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instr.)

14 Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)

15 Property subject to section 168(f)(1) election

16 Other depreciation (including ACRS) (See instr.)

17,253

Part III MACRS Depreciation (Do not include listed property) (See instructions.)

Section A

17 MACRS deductions for assets placed in service in tax years beginning before 2009

18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here

Section B—Assets Placed in Service During 2009 Tax Year Using the General Depreciation System

(a) Classification of property (b) Month and year placed in service (c) Basis for depreciation (business/investment use only—see instructions) (d) Recovery period (e) Convention (f) Method (g) Depreciation deduction

19a 3-year property

b 5-year property
c 7-year property
d 10-year property
e 15-year property
f 20-year property
g 25-year property
h Residential rental property
i Nonresidential real property

Section C—Assets Placed in Service During 2009 Tax Year Using the Alternative Depreciation System

20a Class life

b 12-year

c 40-year

Part IV Summary (See instructions.)

21 Listed property. Enter amount from line 28

22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations—see instructions

17,253

23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

There are no amounts for Page 2
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<thead>
<tr>
<th>Name of borrower</th>
<th>Relationship to disqualified person</th>
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<tbody>
<tr>
<td>(1) Notes Receivable</td>
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<tr>
<td>(2)</td>
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<tr>
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<td>(10)</td>
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</table>

<table>
<thead>
<tr>
<th>Original amount borrowed</th>
<th>Date of loan</th>
<th>Maturity date</th>
<th>Repayment terms</th>
<th>Interest rate</th>
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<tbody>
<tr>
<td>(1)</td>
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<table>
<thead>
<tr>
<th>Security provided by borrower</th>
<th>Purpose of loan</th>
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<tbody>
<tr>
<td>(1)</td>
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<table>
<thead>
<tr>
<th>Consideration furnished by lender</th>
<th>Balance due at beginning of year</th>
<th>Balance due at end of year</th>
<th>Fair market value (990-PF only)</th>
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<tr>
<td>Totals</td>
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<td>Description</td>
<td>Program Services</td>
<td>Management &amp; General</td>
<td>Fundraising Expenses</td>
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<td>------------------</td>
<td>----------------------</td>
<td>----------------------</td>
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<tr>
<td>1-Dues, Subscriptions, Fees, Etc</td>
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<td>$2,306</td>
<td>$0</td>
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<tr>
<td>2-Postage &amp; Shipping</td>
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<td>$4,486</td>
<td>$10,930</td>
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<td>3-Printing &amp; Copying</td>
<td>$3,751</td>
<td>$2,497</td>
<td>$13,658</td>
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<tr>
<td>4-Loss on Sale of Assets</td>
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<td>$0</td>
<td>$0</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$24,219</strong></td>
<td><strong>$9,289</strong></td>
<td><strong>$24,588</strong></td>
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